



**Haralson Coalition for Children Youth and Families Inc.
Haralson County
FY16 Annual Plan
July 01, 2015 - June 30, 2016**

Governance Type: Quasi-governmental body

Collaborative Functional Type: Partner Engagement

Description of Collaborative Functional Type:

Beginning with the 2009 strategic plan for the Haralson Family Connection Coalition, the emphasis was shifted from the coordinators main job of running programs to improvement of partner engagement, and improving communication about services to our target population. In the 2012 community strategic plan partner engagement continued to be the focus and the collaborative decided to focus on a specific population for an even more manageable number/demographic. For the FY 2016 annual plan we have chosen Partner Engagement as our our primary function. The collaborative will do more to identify and reduce barriers to success for families in Haralson County and communicate with the community about what we do.

**Haralson County Family Connection
FY16 Annual Plan**

Desired Outcome: Increased percentage of families living above the poverty level

Collaborative needs:

Need
1. Strengthen the Self-Sufficiency work group by enhancing alliances and coordination between all local workforce development programs and agencies.
2. Increase resources, partners, and volunteers for collaborative development and program implementation.
3. Increase internal and external communication about the work of the collaborative.
4. Successfully include and engage members of low income families in the work of the collaborative.
5. Work with board/membership to effectively encourage attendance and more involvement in the work of the collaborative.

Indicators we will use to monitor progress:

Child and family indicators:

Indicator	Data Source
Poverty Status: Children living in poverty [SC3]	Georgia Kids Count
Poverty Status: Students eligible for free or reduced price meals [SC4]	Georgia Kids Count

Collaborative indicators:

Indicator	Data Source
Number of members engaged in the Self-Sufficiency Work Group	Minutes Self-Sufficiency Work Group
Number of new programs established	HFCC board/collaborative/committee minutes

Public relations plan that will improve community and collaborative communications	HFCC collaborative meeting minutes
Number of family members engaged in the collaborative	Committee/collaborative meeting rosters
Collaborative attendance and participation	Committee/collaborative meeting rosters

Strategy: Haralson Family Connection Coalition will work more effectively with community partners to increase communication, implement new community based programs, and coordinat programs and services to help ensure that fewer families are living in poverty.

Activity Type	Name	Description	Target Group
Systems Change	Strengthen Self-Sufficiency Work Group	Minutes from this group's meetings will document successful efforts at sharing resources.	Workforce development agencies
Systems Change	Identify barriers to families seeking work	Discover potential community based barriers and threats (as well strengths and assets) to employment of low-income families.	Community at-large and business/industry
Collaborative Development	Strengthen Self-Sufficiency Work Group	Recruit members from DOL, Adult Literacy, WGTC credit programs, and other workforce development programs to the existing committee.	Workforce development agencies
Collaborative Development	Partner engagement	Coalition will engage new collaborative members, as well as missing members of the current board of directors, but have not been attending.	Collaborative members
Collaborative Development	Partner engagement	A study will be made of the quarterly collaborative and committee meetings for ways to add value and relevance and results will be used to improve meetings.	Collaborative members
Family Engagement	Family member involvement	Recruit and develop at least one family member as a fully functional and profitable member of our collaborative.	Family members
Family Engagement	Family member involvement	Include target populations in the process of gathering useful information about what they need to improve their lives, and what may motivate them to work toward higher sustainability.	Family members
Results	Create local indicator	Work with primary providers in the self-sufficiency	Self-Sufficiency Work Group

Accountability		work group to identify an appropriate indicator that we use to gauge our success	
Communications	Communication Plan	HFCC PR Committee will work with a professional agency to create and implement a plan for communicating HFCC information and promotion of valued local programs.	Collaborative, General Community, and Family

Programs and Services	Name	Description	Target Group	Implementing Partner	Collaborative Responsibility
Family/Adult Development	Circles Program or	Group meeting and activities with designated families and mentors to help targeted adults to succeed	Motivated adults living at under 200% poverty	Circles of West Georgia, Haralson Family Connection Coalition, and Christian Community Council	Collaborative partners will share resources, help find funding, and recruit participants and volunteers.
Family/Adult Development	Pathways to Empowerment	Case management system utilizing professional and community services and supports	Target adults living at or below 200% poverty level	Tallatoona Community Action Partnership and Haralson Family Connection Coalition	Collaborative will help identify participants, provide needed additional services, provide additional community support.

To document and monitor progress:

Progress on the implementation of each of the activities included in this plan will be reviewed in detail at each of our quarterly collaborative meetings. Also, the Self-Sufficiency Work Group and the Safe and Stable Families team will be involved in task details at their monthly meetings. These committees will work together to provide a comprehensive report to be presented to the collaborative at the quarterly collaborative meeting set for July of 2016.

Benchmarks:

1. Decrease students eligible for free or reduced price meals [SC4] from 71% in 2011 to 55% in 2017
Data Source: Georgia Kids Count

2. Decrease children living in poverty [SC3] from 25% in 2011 to 22% in 2017
Data Source: Georgia Kids Count